Cal Hospital Compare Board of Directors

February 10, 2021

10:00am-12:00pm Pacific Time

Webinar link: https://zoom.us/j/4437895416

Phone: 1-669-900-6833

Access code: 443 789 5416

Passcode: cyno#



Cal Hospital Compare Board of Directors Meeting Agenda

Wednesday, February 10, 2021 10:00am – 12:00pm PT

Webinar Information

Webinar link: <u>https://zoom.us/j/4437895416</u> Phone: 1-669-900-6833 Access code: Code: 443 789 5416

Passcode: cyno#

Time	Agenda Item	Presenters and Documents
10:00-10:05	Welcome and call to order	- Ken Stuart
5 min.	- Approval of past meeting summary	Board Chair
		- Bruce Spurlock
		Executive Director, CHC
10:05-10:20	Organizational updates	- Alex Stack
15 min.	– Q4 website data refresh – <i>complete</i>	Director, CHC
	 Planned hospital COVID-10 study 	
	 Reboot Cal Quality Care Website 	
10:20 - 10:35	2020 Patient Safety Honor Roll	- Mahil Senathirajah
15 min.	 Used 2019 methodology 	Senior Director, IBM Watson
	– 2020 results	Health
	 Comparing 2019 vs 2020 results 	
10:35 - 10:55	2021 Patient Safety Poor Performer Report	- Mahil Senathirajah
20 min.	- Used 2020 methodology	Senior Director, IBM Watson
	- 2021 results	Health
	- Comparing 2020 to 2021 results	
10:55-11:25	Cal Hospital Compare Analytics	- Mahil Senathirajah
30 min.	- High level historical trends – maternity measures as	Senior Director, IBM Watson
	an example	Health
	- BOD feedback on moving forward	
11:25-11:40	Business plan	- Bruce Spurlock
15 min.	– Financial report	Executive Director, CHC
11:40-11:45	Wrap-up	- Ken Stuart
5 min.	Adjourn	Board Chair
	– Next meeting: Wednesday, April 14, 10:00am -	
	12:00pm PST (Zoom Call)	

Proposed Agenda

- ► Welcome & call to order
- Organizational updates
- 2020 Patient Safety Honor Roll
- 2021 Patient Safety Poor Performer Report

- Cal Hospital Compare Analytics
- Business plan
- Wrap Up



Ashrith Amarnath, MD Medical Director Plan Management Covered CA <u>Ashrith.Amarnath@covered.ca.gov</u>

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Kristof Stremikis Director, Market Analysis and Insight California Health Care Foundation <u>kstremikis@chcf.org</u>

Ken Stuart Chair, CHC Board of Directors California Health Care Coalition enzoskis@outlook.com

Kevin Worth Executive Director, Risk Mgmt. & Patient Safety Kaiser Permanente Northern California Region Kevin.Worth@kp.org

Other Contributors

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Mahil Senathirajah Senior Director IBM Watson Health msenathi@us.ibm.com

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Frank Yoon Senior Statistician IBM Watson Health fyoon@us.ibm.com

Board of Directors

Page **1** of **1** Revised 10/20 Cal Hospital Compare Board of Directors Meeting Summary Wednesday, December 16, 2020 9:00am – 11:00am PST via Zoom Webinar

Attendees: David Hopkins, Libby Hoy, Andy Krackov, Chris Krawczyk, Parker Lewis, Julia Logan, Helen Macfie, Elliott Main, Joan Maxwell, Mahil Senathirajah, Bruce Spurlock, Kristof Stremikis, Ken Stuart, Tracy Fisk

Agenda Items	Discussion
Welcome & call to order	 The meeting formally commenced at 9:03am Pacific Time. The meeting summary of October 29, 2020 was motioned, seconded, and approved as submitted.
Organizational Updates	 Alex Stack welcomed a daughter on November 26th and anticipates returning in mid-January. Q4 2020 data refresh is currently in progress. The SNF-COVID study issue brief was released on December 1st. Bruce is facilitating a legislative briefing to discuss the data and findings. A joint press release with CHHS and CHC recognizing the Maternity Care and Opioid Care Honor Rolls was published today. Results of the Patient Safety Honor Roll will be released in January. CMS Hospital Compare data has been suspended for January and April 2021 and is expected to resume in July.
Measure Analyses & Price Transparency	 Mahil provided an overview of the proposed in-depth measure analyses, price transparency and value, and short stay SNF measure analyses. Pricing data is expected to be published on each hospital's respective website on January 1, 2021. David Hopkins suggested reaching out to the health plans to request funding. Ken Stuart recommended connecting with the CA Association Health Plan. Libby and Joan voiced potential limitations that could affect the consumer. Kristof is interested in the value of exploratory work for policy makers. Helen emphasized the importance of assisting the consumer with navigating access to the price transparency data. The health plans expressed an interest in SNF cost utilization. The Board collectively supported conducting further measure analyses with a specific customer in mind.
Patient Activation Proposal	 Andy and Alex held additional key stakeholder interviews from a total of 14 organizations. Andy reviewed the proposed strategies for this work including marketing partnerships and integrating a widget tool on relevant websites. The goal is to pilot this approach by the end of 2021.

Summary of Discussion:



	 Libby recommended evaluating schedule of patient interviews – where they are being conducted and encouraged holding both focus groups and interviews. She also suggested expanding partnerships to patient family and community in addition to the payers. Elliott recommended changing the column title "Rating" on the CHC website to "Performance" and adding other resources to enhance interpretation – i.e. Adding link of 2-minute video on My Birth Matters. Helen recommended collecting feedback from hospital patient family advisory councils when conducting interviews and focus groups.
2021 Maternity Honor Roll	 Elliott Main presented on the proposed honor roll for 2021. The Healthy People 2030 NTSV C-section target was proposed at 23.6%. COVID and an increased focus on patient safety will directly impact 2020 data. The Board agreed to move the target to 23.6%.
Next Meeting/Meeting Adjournment	• The next Board of Directors meeting is scheduled on February 10, 2021 at 10:00am PST via Zoom. The meeting formally adjourned at 10:33am PST.



Cal Hospital Compare Executive Session Summary Wednesday, December 16, 2020

Attendees: Bruce Spurlock, Ken Stuart, Joan Maxwell, Helen Macfie, Tracy Fisk

Agenda Items	Discussion						
	The Executive Session commenced immediately following the Board of Directors Meeting.						
Action Items	 Due to time constraints, a number of the Board members were not available to attend the Executive Session. The four remaining Board members proposed the following actions: 						
	1. Endorse and ratify the Data Use Fee schedule for 2021 with the followin caveats:						
	a. The fees will not be raised at a minimum for two years						
	b. A clear explanation of added value and services will be incorporated into what funding health plans will receive						
	 Adopt the straw recommendation from staff on how to budget for 2021: a. Authorize up to \$42,000 for Patient Activation/Outreach as presented at the meeting 						
	b. Create an RFP in Q1 2021 for reinstituting Cal Quality Care and provide Long Term Care results, including a possible Nursing Home Honor Roll						
	 c. Authorize \$30,000 for additional trend analysis by IBM Watson in Lieu of 2 quarters of CMS updates. Additional funds may be available depending on the results and costs of the RFP 3. Request Board members review and, if agreeable, ratify these actions 						
	 An e-mail vote occurred after the meeting and the Board of Directors action was ratified unanimously as of December 23, 2020. 						

Organizational Updates

Q4 2020 Website Data Refresh Complete

Updated measures include:

- CMS, CDPH, OSHPD, & maternity measures
- Retired CJRR measures
- No new measures

2021-2022 Reporting Timeline

Patient Safety Honor Roll (2020)

• February 2021

Patient Safety Poor Performers (2021)

• February 2021

Maternity Honor Roll (2021)

• July 2021

Opioid Care Honor Roll (2021)

• Winter 2022

Patient Safety Honor Roll (2021)

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• Winter 2022

Hospital COVID-19 Study

Comprehensive Hospital Preparedness Checklist for Coronavirus Disease 2019 (COVID-19)

Planning for a community outbreak of Coronavirus Dis a response. The Centers for Disease Control and Prever hospitals (acute care facilities) assess and improve the Because of variability of outbreaks, as well as differenc of the hospital/community, scope of services), each hc circumstances. This checklist should be used as one of COVID-19 preparedness plan. Additional information c

An effective COVID-19 hospital preparedness plan will departments, emergency management agencies/auth hospitals should refer to state and federal pandemic ir row/flu/pandemic security/cap. flu report 2017

gov/flu/pandemic-resources/pdf/pan-flu-report-2017vz.par). Tospitals will also need to ensure their plans comprised to an applicable state and federal regulations and with standards set by accreditation organizations, such as the Joint Commission on Accreditation of Healthcare Organizations (JCAHO). Comprehensive COVID-19 planning citemergency situations.

All U.S. hospitals should be prepared for the possible arrival of patients with COVID-19. All ho trained, equipped and capable of practices needed to: (1) Prevent the spread of COVID-19 wi and isolate patients with possible COVID-19 and inform the correct facility staff and public he number of patients with confirmed or suspected COVID-19 as part of routine operations; (4) | of patients in the context of an escalating outbreak while maintaining adequate care for othe any healthcare personnel that might be exposed to COVID-19; and (6) Communicate effective appropriate external communication related to COVID-19.

Federal Data Reveal Which Hospitals Are Dangerously Full This Week. Is Yours?

January 25, 2021 · 3:50 PM ET

'People are going to die': Hospitals in half the states are facing a massive staffing shortage as Covid-19 surges

By OLIVIA GOLDHILL @OliviaGoldhill / NOVEMBER 19, 2020

Reprints

Cal Quality Care Website Reboot



Learning Center

About

My Providers ~

Q

Smarter Choices Start Here.

From nursing homes to home care, CalQualityCare.org makes it easy to find providers and compare the quality of long term health care in California.

Select Type of Care

Select a Type of Care from the Menu

Proposal Timeline

Deliverable	Date
Request for Proposal Release	February 1, 2021
Letter of Intent due	February 12, 20121
Submission of questions due	February 15, 2021
Responses to questions	February 22, 2021
Proposals due	March 1, 2021
valuation	March 2021
utreach for additional questions f necessary)	April 1, 2021
Award Notification	April 15, 2021
Start of Contract	June 1, 2021

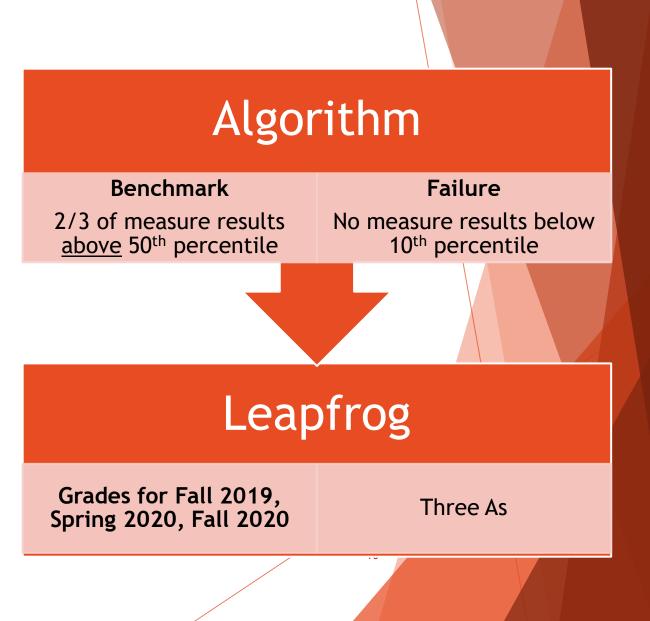
Patient Safety Honor Roll

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2020 Performance Report

Honor Roll Criteria

- Tier 1: Met Algorithmic <u>and</u>
 Leapfrog Criteria
- Tier 2: Met Algorithmic <u>or</u> Leapfrog Criteria



Summary of Results

2020 Patient Safety Honor Roll

Total CalHospitalCompare Hospitals = 329

Eli	gible Hospital	5	Algorithmic	Leap Frog	Tier 1 (AND)	Tier 2 (OR)
Algorithmic	Leap Frog	Both	Algorithmic	Leap Flog	THEFT (AND)	
305	233	229	36	54	17	56

Note: Number of Tier 2 Hospitals excludes those meeting Tier 1 criteria

2019 Patient Safety Honor Roll

Total CalHospitalCompare Hospitals = 326

Algorithmic Leap Frog Both	וסר	Tier 2 (OR)	Tier 1 (AND)	Leap Frog	Algorithmic	Eligible Hospitals			
			THEFT (AND)	сеар гюд	Algorithmic	Both	Leap Frog	Algorithmic	
301 242 242 45 49 17 60		60	17	49	45	242	242	301	

PSHR Summary of Changes: 2019 vs 2020

Tier 1, 2020 = 17 Hospitals

► Tier 2, 2020 = 56 Hospitals

Stability: Switching Tiers: Joining Tier 2:

Only 4 hospitals joined/left Tier 1 that were not in Tier 2 6 hospitals joined Tier 1 from Tier 2 and vice versa More hospitals joining/leaving Tier 2

Same Tier in 2020 and 2019	34
Switch Tiers: Tier 1 in 2019 to Tier 2 in 2020	6
Switch Tiers: Tier 2 in 2019 to Tier 1 in 2020	6
New: Tier 1 in 2020 (no Honor Roll in 2019)	4
New: Tier 2 in 2020 (no Honor Roll in 2019)	23
Removed: Tier 1 in 2019 (no Honor Roll in 2020)	4
Removed: Tier 2 in 2019 (no Honor Roll in 2020)	27

Tier 1 PSHR Hospitals (17)

- Adventist Health Ukiah Valley
- Alhambra Hospital Medical Center
- Dominican Hospital
- Hoag Memorial Hospital Presbyterian
- John Muir Medical Center Walnut Creek Campus
- Kaiser Permanente Fontana Medical Center
- Kaiser Permanente Ontario Vineyard Medical Center
- Kaiser Permanente Orange County Anaheim Medical Center
- Kaiser Permanente Orange County Irvine Medical Center
- Kaiser Permanente Riverside Medical Center
- Kaiser Permanente South San Francisco Medical Center
- Kaiser Permanente Vallejo Medical Center
- Natividad Medical Center
- Providence Little Company of Mary Medical Center Torrance

- Salinas Valley Memorial Healthcare System
- San Dimas Community Hospital
- Sherman Oaks Hospital and Health Center

Tier 2 PSHR Hospitals (56)

- Adventist Health Bakersfield
- Adventist Health Glendale
- Adventist Health Hanford
- Adventist Health Howard Memorial
- Adventist Health Simi Valley
- Alvarado Hospital Medical Center
- Banner Lassen Medical Center
- Centinela Hospital Medical Center
- Community Memorial Hospital
- Desert Valley Hospital
- Doctors Medical Center of Modesto
- El Camino Hospital
- El Camino Hospital Los Gatos
- Enloe Medical Center Esplanade Campus
- French Hospital Medical Center
- Garden Grove Hospital and Medical Center
- ► Hoag Hospital Irvine
- Hoag Orthopedic Institute
- Kaiser Permanente Downey Medical Center
- Kaiser Permanente Fresno Medical Center

- Kaiser Permanente Manteca Medical Center
- Kaiser Permanente Redwood City Medical Center
- Kaiser Permanente Roseville Medical Center
- ▶ Kaiser Permanente Santa Clara Medical Center
- Kaiser Permanente Santa Rosa Medical Center
- ▶ Kaiser Permanente South Bay Medical Center
- Keck Hospital of USC
- Lakewood Regional Medical Center
- ► Loma Linda University Medical Center
- ► Los Robles Hospital & Medical Center
- Mad River Community Hospital
- Marian Regional Medical Center
- Marshall Medical Center
- Mercy Medical Center Mount Shasta
- Mills-Peninsula Medical Center
- ▶ PIH Health Hospital Whittier
- Providence Little Company of Mary Medical Center San Pedro

- Providence Tarzana Medical Center
- Redlands Community Hospital
- Scripps Green Hospital

... Tier 2 PSHR Hospitals (56)

- Seton Medical Center
- Sharp Chula Vista Medical Center
- Sharp Coronado Hospital and Healthcare Center
- Sharp Memorial Hospital
- Sierra Vista Regional Medical Center
- St. Elizabeth Community Hospital
- St. Joseph's Medical Center Stockton
- Stanford Health Care
- Sutter Amador Hospital
- Sutter Auburn Faith Hospital
- Sutter Lakeside Hospital
- Sutter Santa Rosa Regional Hospital
- ► UC Irvine Health
- UC San Diego Health Hillcrest, UC San Diego Medical Center
- UC San Diego Health LA Jolla, Jacobs Medical Center and Sulpizio Cardiovascular Center
- UCLA Medical Center Santa Monica

Patient Safety Poor Performers

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Finalize 2021 Performance Report

Poor Performer Criteria

- Tier 1: Met Algorithmic <u>and</u>
 Leapfrog Criteria
- Tier 2: Met Algorithmic <u>or</u> Leapfrog Criteria

Algorithm **Benchmark** Failure 2/3 of measure results None below 40th percentile Leapfrog Average GPA < 2.67 Across Last 3 Reporting Periods



Making Healthcare Safer for All Californians

Healthcare-Associated Infections in California Hospitals Annual Report | January to December 2019

> Report to the Legislature and the People of California by the Healthcare-Associated Infections Program, Center for Health Care Quality, California Department of Public Health | October 2020

Table 5. Hospitals with HAI Incidence Worse than National Baselines or Pooled Statewide Average Rate in 2019 for Multiple Infection Types or in Consecutive Years

Hospital Name	County	HAI Type	Worse than 2015 National Baseline
Clovis Community Medical Center	Fresno	SSI	2018, 2019
Ridgecrest Regional Hospital	Kern	SSI	2018, 2019
Children's Hospital Los Angeles	Los Angeles	CDI	2017, 2018, 2019
City of Hope Helford Clinical Research Hospital	Los Angeles	CDI	2016, 2017, 2018, 2019
		VRE BSI	2015, 2016, 2017, 2018, 2019
Hollywood Presbyterian Medical Center	Los Angeles	CLABSI	2018, 2019
Monterey Park Hospital	Los Angeles	CDI	2019
		SSI	2018, 2019
Pacifica Hospital of the Valley	Los Angeles	CLABSI	2018, 2019
Palmdale Regional Medical Center	Los Angeles	SSI	2018, 2019
Ronald Reagan UCLA Medical Center	Los Angeles	VRE BSI	2015, 2016, 2017, 2018, 2019
Saint Vincent Medical Center	Los Angeles	CLABSI	2018, 2019
USC Kenneth Norris Jr. Cancer Hospital	Los Angeles	CLABSI	2019
		MRSA BSI	2019
		VRE BSI	2019
Huntington Beach Hospital	Orange	CDI	2018, 2019
		SSI	2019
Methodist Hospital of Sacramento	Sacramento	MRSA BSI	2019
		SSI	2019
Loma Linda University Medical Center	San Bernardino	VRE BSI	2016, 2017, 2018, 2019
Scripps Memorial Hospital, Encinitas	San Diego	SSI	2018, 2019
Sharp Chula Vista Medical Center	San Diego	CLABSI	2018, 2019
UCSF Medical Center	San Francisco	CDI	2015, 2016, 2017, 2018, 2019
Twin Cities Community Hospital	San Luis Obispo	SSI	2018, 2019
Stanford Health Care	Santa Clara	VRE BSI	2015, 2016, 2017, 2018, 2019
Kaiser Foundation Hospital, Vacaville	Solano	SSI	2018, 2019

Summary of Results

2021 Patient Safety Poor Performer Report

Sumr	mary	of Re	sult	number of eligible algorithmic		
2021 Patie Total CalHos	•	y Poor Per are Hospitals		algorithmic approach between 2020 & 2021		
Eligible H	•	Algorithmic	Leap	Tier 1	Tier 2 (OR)	Honor Roll Criteria (for hospitals meeting Minimum
Algorithmic	Leap Frog	Algontininc	Frog	(AND)		Measures)
305	233	67	29	15	0.4	Algorithmic:At least 2/3 of measure results below 40th per centile. Leapfrog: Average GPA < 2.67

Analyzing change in

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2020 Patient Safety Poor Performer Report

Total CalHospitalCompare Hospitals = 326

Eligible H Algorithmic	•	Algorithmic	Leap Frog	Tier 1 (AND)	Tier 2 (OR)	Honor Roll Criteria (for hospitals meeting Minimum Measures)
301	242	30	39	13		Algorithmic:At least 2/3 of measure results below 40th per centile. Leapfrog: Average GPA < 2.67

Other Signals

Payment Reduction Determined by CMS HAC Reduction Program

- CMS will release FY 2021 HAC Reduction Program information for each hospital on Hospital Compare in early 2021
- CDPH Annual HAI Report (2019) Hospitals with HAI Incidence Worse than National Baselines in 2019 for Multiple Infection Types or in Consecutive Years

CalHospitalCompare Analytics

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Initial examples

CalHospitalCompare Analytics

Goal of Comprehensive Measure Analysis

- To examine longitudinal trends in both the measure set and performance to provide actionable insights
- Review measure set and methodology and consider enhancements to improve consumer reporting

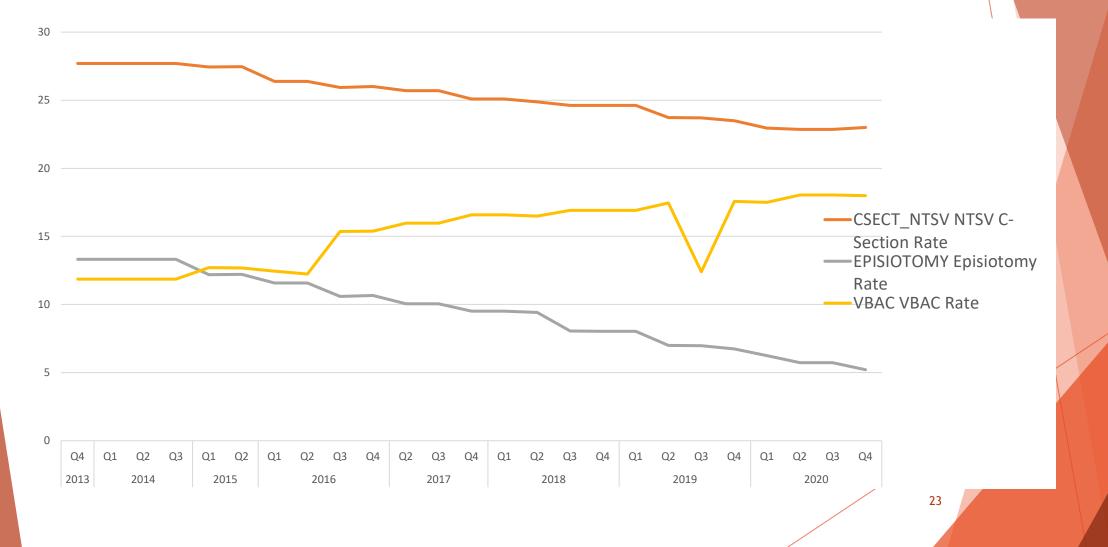
In depth examination of CalHospitalCompare's performance history

- Changes in the measure set over time; migrating from process to outcome measures, including impact of specification changes and rebasing
- Examine the absolute changes in performance over time
- Examine hospital and/or demographic factors that are associated with the most improved/worsened performance.
 - Hospital size, system ownership, urban vs rural, occupancy, payer mix, financial performance, staffing etc
 - ► Could also include sociodemographic information in the hospitals geographic area
- Multivariate regression can be run to more precisely quantify the factors driving both 1) performance differences across hospitals and 2) changes in performance over time

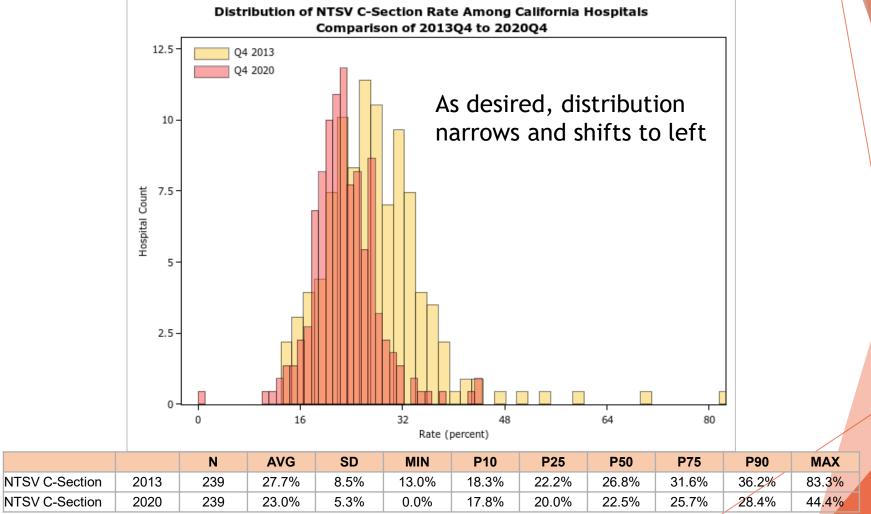
Number of Measures Reported on CalHospitalCompare

Domain	Number of Measures	Number of Measure with Performance Category
Patient Experience	10	1
Mother & Baby	6	4
Hip and Knee	5	3
Patient Safety	6	6
Healthcare Associated Infections	28	25
Cancer Surgery Volumes	11	0
Emergency Department (ED) Care	4	2
Heart and Lung Conditions	12	10
Stroke	1	1
Other Surgeries/Conditions	7	4
Total	90	56

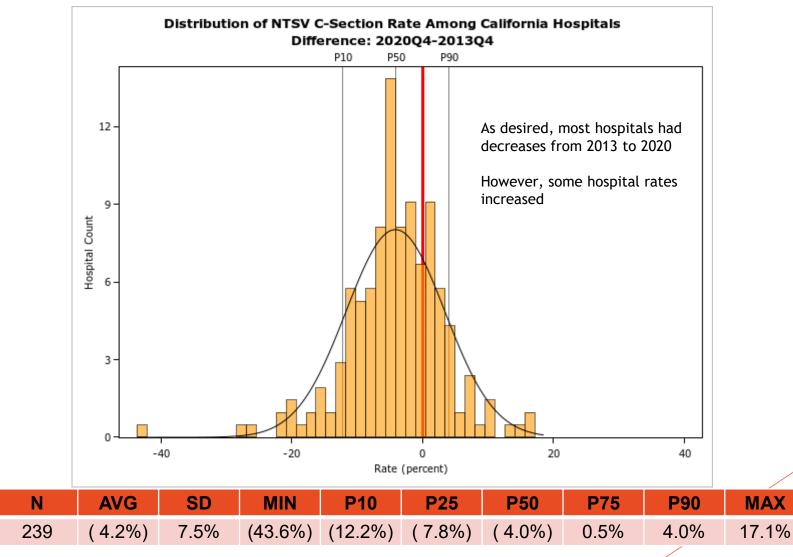
Initial Example Maternity - Historical Trends



C-Section - Change in Distributions



C-Section - Distribution of Change



Top 10 Decreased C-section Rate

		201	2013		20		
Name	City	Denom	Rate	Denom	Rate	Difference	
Hi-Desert Medical Center	Joshua Tree	166	54.4	103	27.2	-27.1	
East Los Angeles Doctors Hospital	Los Angeles	179	59.9	219	34.2	-25.7	
Memorial Hospital Los Banos	Los Banos	182	35.6	162	13.6	-22.0	
Banner Lassen Medical Center	Susanville	78	33.7	80	12.5	-21.2	
Hemet Valley Medical Center	Hemet	346	35.4	169	15.4	-20.0	
Monterey Park Hospital	Monterey Park	398	50.4	301	30.6	-19.7	
Community Hospital of San Bernardino	San Bernardino	513	42.3	580	22.6	-19.7	
UCLA Medical Center - Santa Monica	Santa Monica	684	38.0	708	20.2	-17.8	
Sutter Lakeside Hospital	Lakeport	117	36.9	96	19.8	-17.1	
Doctors Hospital of Manteca	Manteca	224	33.5	134	16.4	-17.1	

Rightmost "outliers" moving into body of distribution

Top 10 Increased C-section Rate

		201	3	2020			
Name	City	Denom	Rate	Denom	Rate	Difference	
San Dimas Community Hospital	San Dimas	154	25.9	179	43.0	17.1	
Fairchild Medical Center	Yreka	46	28.3	45	44.4	16.1	
Redwood Memorial Hospital	Fortuna	126	17.5	79	31.6	14.1	
San Gorgonio Memorial Hospital	Banning	117	30.9	61	44.3	13.4	
Palo Verde Hospital	Blythe		24.1	29	34.5	10.4	
Sierra Nevada Memorial Hospital	Grass Valley	173	20.7	120	30.8	10.1	
Tahoe Forest Hospital	Truckee	164	15.8	125	25.6	9.8	
St. Joseph Hospital, Eureka	Eureka	193	19.8	143	28.0	8.2	
Sierra Vista Regional Medical Center	San Luis Obispo	404	24.0	357	31.9	7.9	
French Hospital Medical Center	San Luis Obispo	251	19.8	260	27.3	7.5	

Note: Hospital-level trend between 2013 and 2020 to be examined

NTSV C-Section: Variation and Change by Ownership

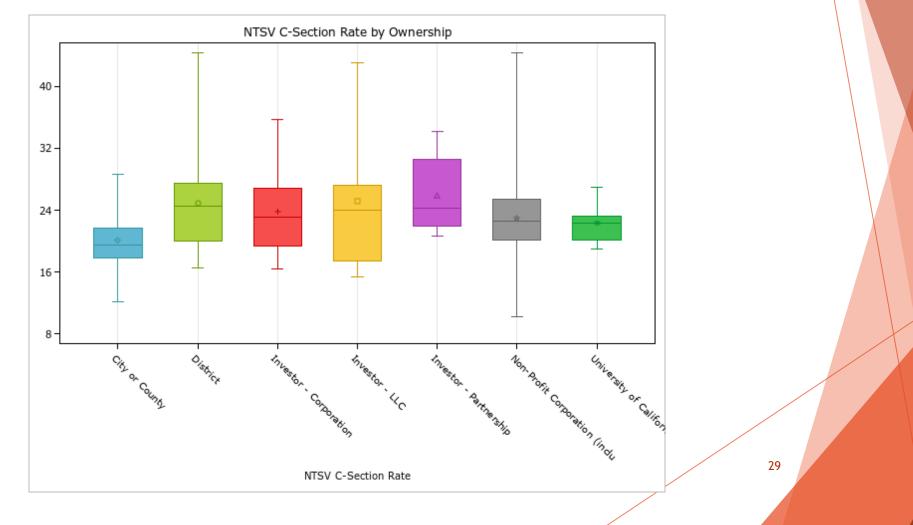
Distribution: 2020 Q4

Hospital Characteristic	N	Pop Mean	Avg Score	Min	P25	P50	P75	Мах
District	16	23.1	24.9	16.5	20.0	24.6	27.5	44.3
Investor - Partnership	7	24.8	25.9	20.7	21.9	24.3	30.6	34.2
Investor - LLC	6	25.3	25.2	15.4	17.4	24.1	27.2	43.0
Investor - Corporation	21	24.9	23.8	16.4	19.4	23.1	26.8	35.7
Non-Profit Corporation	145	23.0	23.0	10.3	20.2	22.6	25.4	44.4
University of California	6	21.7	22.4	19.0	20.2	22.4	23.2	27.0
City or County	18	20.2	20.1	12.2	17.9	19.5	21.7	28.7

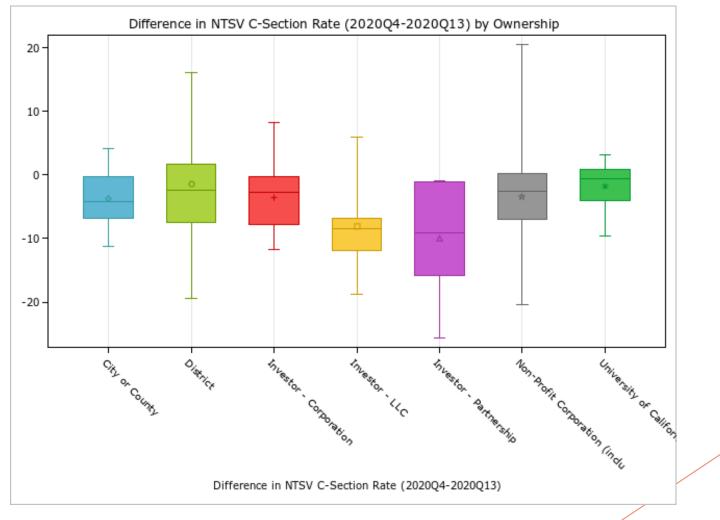
Change: 2020 Q4 - 2013 Q4

Hospital Characteristic	N	Pop Mean	Avg Score	Min	P25	P50	P90	Мах
District	15	50.6	-1.4	-19.4	-7.4	-2.3	12.7	16.1
Investor - Partnership	7	50.4	-10.0	-25.6	-15.9	-9.1	-0.8	-0.8
Investor - LLC	6	49.3	-8.1	-18.7	-12.0	-8.5	6.0	6.0
Investor - Corporation	19	45.4	-3.6	-11.7	-7.8	-2.7	0.8	8.2
Non-Profit Corporation	137	83.2	-3.4	-20.5	-7.0	-2.6	3.4	20.5
University of California	6	7.0	-1.8	-9.6	-3.9	-0.6	3.2	3.2
City or County	18	36.3	-3.7	-11.3	-6.8	-4.1	3.4	4.1

NTSV C-Section: Distribution by Ownership, 2020 Q4



NTSV C-Section: Change by Ownership, 2020 Q4 - 2013 Q4



Wrap Up



2021 BOD Call Schedule

(all times are Pacific Time Zone)

Wednesday, April 14, 2021

10:00am to 12:00pm

- Wednesday, June 9, 2021
- Wednesday, August 4, 2021
- Wednesday, September 29, 2021
- Wednesday, December 1, 2021

- 10:00am to 12:00pm 10:00am to 12:00pm
- 10:00am to 12:00pm
- 10:00am to 12:00pm

Thank you!